

Jason A. Nier, Ph. D.

Department of Psychology
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Education

- Ph.D. University of Delaware, Newark, DE (August, 1999)
Concentration: Social Psychology
Dissertation Title: *Collective Action and Intergroup Relations:
A Self-Categorization Analysis*
Dissertation Advisor: Samuel L. Gaertner
- M.A. University of Delaware, Newark, DE (December, 1996)
Concentration: Social Psychology
Thesis Title: *Perceived Outgroup Activity: Cognitive, Affective, and Behavioral
Consequences*
Thesis Advisor: Samuel L. Gaertner
- B.S. The Pennsylvania State University, University Park, PA (May, 1993)
Major: Psychology
Concentration: Quantitative

Experience

Academic

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| 2014 – present | Professor of Psychology, Connecticut College |
| 2005-2014 | Associate Professor of Psychology, Connecticut College |
| 1999-2005 | Assistant Professor of Psychology, Connecticut College |
| 1998-1999 | Graduate Fellow, University of Delaware |
| 1996-1997 | Instructor, University of Delaware |
| 1994-1998 | Lab Instructor, University of Delaware |
| 1993-1996 | Teaching Assistant, University of Delaware |

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Administrative

2014-2015, 2012-2013, 2010-2011, 2007, 2009, 2005, 2003	Chair, Institutional Review Board, Connecticut College
2010-2011	Member, Committee on Academic Standing, Connecticut College
2010-2013	Member, Writing Across Curriculum Board, Connecticut College
2009-2013	Fellow, Residential Education Program, Connecticut College
2009	Chair, Priorities, Planning, & Budget Committee, Connecticut College
2007-2008	Chair, Priorities, Planning, & Budget Committee, Connecticut College
2006-2009	Member, Priorities, Planning, & Budget Committee, Connecticut College
2005-present	Steering Committee Member, Holleran Center for Community Action and Public Policy, Connecticut College
2003-2004	Chair, Information Services Committee, Connecticut College
2002-2005	Steering Committee Member, New England Psychological Association
2001-2004	Information Services Committee Member, Connecticut College
2000-2002	Advisor to Connecticut College chapter of Psi Chi
1996-1999	Graduate Student Senator, University of Delaware
1996	Advisor to APA Summer Minority Fellowship Research Institute, University of Delaware

Consulting

2008-2013	Statistical Consultant, Connecticut College <ul style="list-style-type: none">•Evaluated the effectiveness of an intervention, based on the Theory of Planned Behavior, which was designed to increase participation in region Household Waste Collection programs.
2007-2009	Statistical Consultant, Farleigh Dickinson University <ul style="list-style-type: none">• Made recommendations regarding statistical analyses and research design for federally funded research program examining gene-environment interactions as predictors of substance abuse.

Consulting (continued)

- 2006 Statistical Consultant, Partnership for a Drug-Free New Jersey
• Analyzed the results of a survey examining effectiveness of protective factors associated with drug and alcohol abuse among young adults.
- 2004 Consultant, ABC News – 20/20
• Made recommendation regarding the design of an experimental study conducted as part of a nationally broadcast news program examining prejudice against dark-skinned African-Americans.
- 2001-2003 Statistical Consultant, George Mason University
• Made recommendations regarding statistical analyses and research design for federally funded research program.
- 1996-1997 Statistical Consultant, Veterans Administration Hospital, Perry Point, MD
• Evaluated the effectiveness of a cocaine/heroin drug rehabilitation program and explored the psychological determinants of relapse rates.
- 1994-1996 Statistical Consultant, National Association of Christians and Jews, Wilmington, DE
• Evaluated the effectiveness of an educational intervention program aimed at teaching children adaptive conflict resolution techniques.
- 1993-1996 Statistical Consultant, DuPont Company, Wilmington, DE
• Analyzed data and presented summary reports for the purposes of employee evaluation.

Editorial

- Guest Editor, *Journal of Social Issues*.
Grant Reviewer, *National Science Foundation*.
Grant Reviewer, *Netherlands Organization for Scientific Research*.
Ad hoc Reviewer, *Personality and Social Psychology Bulletin*.
Ad hoc Reviewer, *Journal of Experimental Social Psychology*.
Ad hoc Reviewer, *Personality and Social Psychology Review*.
Ad hoc Reviewer, *European Journal of Social Psychology*.
Ad hoc Reviewer, *Journal of Applied Social Psychology*.
Ad hoc Reviewer, *Basic and Applied Social Psychology*.
Ad hoc Reviewer, *British Journal of Social Psychology*.
Ad hoc Reviewer, *Group Processes and Intergroup Relations*.
Ad hoc Reviewer, *Social Psychology Quarterly*.
Ad hoc Reviewer, *Cultural Diversity and Ethnic Minority Psychology*.
Ad hoc Reviewer, *Self and Identity*.
Ad Hoc Reviewer, *Analysis of Social Issues and Public Policy*.
Ad hoc Reviewer, *Sex Roles*.
Ad hoc Reviewer, *Peace and Conflict*.

Editorial (continued)

Ad hoc Reviewer, *Contemporary Psychology*.

Ad hoc Reviewer, *Social Science Research*.

Ad hoc Book Reviewer, *American Psychological Association Press*.

Reviewer, New England Psychological Association Program Committee.

Reviewer, Society for International Psychology Program Committee (APA Div. 52).

Grant-Related Activities

- 2006-2009 Substance Abuse and Mental Health Services Administration
•Served as the evaluation coordinator for Campus Suicide Prevention Grant awarded to Connecticut College (Janet Spoltore, PI). Grant Amount: \$225,000.
- 2001-2004 Howard Hughes Medical Institute/Keck Foundation
•Recipient of funds to develop teaching materials in the area of connectionist modeling in social psychology, as part of a college-wide grant (Marc Zimmer, PI) to incorporate emerging areas of research into the liberal arts curriculum at Connecticut College. Grant amount: \$94,000.
- 2000-2001 Opatrny Fellowship, Connecticut College. Grant Amount: \$2,000.
- 1998-1999 Doctoral Research Fellowship, “*Collective acts, collective identity, & intergroup perceptions: A self-categorization analysis of collective behavior.*” University of Delaware. Grant amount: \$17,000.

Honors & Awards

- 2003 Benjamin Wolman Award, International Organization of the Study of Group Tension
- 2001 Fellow, International Academy for Intercultural Research
- 1999 Gordon Allport Intergroup Relations Prize, The Society for the Psychological Study of Social Issues
- 1993-1998 Teaching Assistant Fellowship, University of Delaware
- 1992 Inducted into Psi Chi, the National Honor Society of Psychology, Pennsylvania State University
- 1991 Golden Key National Honor Society, Pennsylvania State University Chapter
- 1990 Phi Eta Sigma, Pennsylvania State University Chapter
- 1990 Alpha Lambda Delta, Pennsylvania State University Chapter

Selected Media Appearances

ABC News – 20/20, BBC World Service, WNYC – New York City, The New London Day, KDKA – Pittsburgh, The New England Psychologist, BBC News Magazine, The Milwaukee Journal Sentinel, FoxNews.com.

Interests

Teaching Interests:

Core Courses: Introductory Psychology, Social Psychology, Psychological Statistics, and Research Methods & Design.

Specialized Courses: Advanced Psychological Statistics, Seminar in Social Psychology, Experimental Social Psychology, Social Cognition and Group Processes, The Psychology of Prejudice, and Intergroup Relations.

Research Interests:

Assessment of Intergroup Attitudes, Reducing Intergroup Bias, Contemporary Forms of Discrimination and the Enforcement of Anti-Discrimination Laws, Perceptions of Agency Among Social Groups.

Papers and Publications

Publications

Books and Edited Volumes

Nier, J. A. & Gaertner S. L. (Eds.) (2012). The Reality of Contemporary Discrimination in the United States: The Consequences of Hidden Bias in Real World Contexts. *Journal of Social Issues* [Special Issue], 68 (2).

Nier, J. A. (2012, 2009, 2006, 2004). *Taking Sides: Clashing Views in Social Psychology* (Eds. 1-4). Dubuque, Iowa: McGraw Hill.

Journal Articles

Klein, R. A., Ratliff, K. A., Vianello, M., Adams, R. B., Jr., Bahnik, S., Bernstein, M. J., Bocian, K., Brandt, M. J., Brooks, B., Brumbaugh, C. C., Cemalcilar, Z., Chandler, J., Cheong, W., Davis, W. E., Devos, T., Eisner, M., Frankowska, N., Furrow, D., Galliani, E. M., Hasselman, F., Hicks, J. A., Hovermale, J. F., Hunt, S. J., Huntsinger, J. R., IJzerman, H., John, M., Joy-Gaba, J. A., Kappes, H. B., Krueger, L. E., Kurtz, J., Levitan, C. A., Mallett, R. K., Morris, W. L., Nelson, A. J., Nier, J. A., Packard, G., Pilati, R., Rutchick, A. M., Schmidt, K., Skorinko, J. L., Smith, R., Steiner, T. G., Storbeck, J., Van Swol, L. M., Thompson, D., van 't Veer, A. E., Vaughn, L. A., Vranka, M., Wichman, A. L., Woodzicka, J. A., & Nosek, B. A. (2014). Data from investigating variation in replicability: A "many labs" replication project. *The Journal of Open Psychology Data*, 2, e4.

Journal Articles (continued)

Klein, R. A., Ratliff, K. A., Vianello, M., Adams, R. B., Jr., Bahník, Š., Bernstein, M. J., Bocian, K., Brandt, M. J., Brooks, B., Brumbaugh, C. C., Cemalcilar, Z., Chandler, J., Cheong, W., Davis, W. E., Devos, T., Eisner, M., Frankowska, N., Furrow, D., Galliani, E. M., Hasselman, F., Hicks, J. A., Hovermale, J. F., Hunt, S. J., Huntsinger, J. R., IJzerman, H., John, M., Joy-Gaba, J. A., Kappes, H. B., Krueger, L. E., Kurtz, J., Levitan, C. A., Mallett, R., Morris, W. L., Nelson, A. J., Nier, J. A., Packard, G., Pilati, R., Rutchick, A. M., Schmidt, K., Skorinko, J. L., Smith, R., Steiner, T. G., Storbeck, J., Van Swol, L. M., Thompson, D., van't Veer, A., Vaughn, L. A., Vranka, M., Wichman, A., Woodzicka, J. A., & Nosek, B. A. (2014). Theory Building through Replication: Response to Commentaries on the "Many Labs" Replication Project. *Social Psychology*, *45*, 307-310.

Klein, R. A., Ratliff, K. A., Vianello, M., Adams, R. B., Jr., Bahník, Š., Bernstein, M. J., Bocian, K., Brandt, M. J., Brooks, B., Brumbaugh, C. C., Cemalcilar, Z., Chandler, J., Cheong, W., Davis, W. E., Devos, T., Eisner, M., Frankowska, N., Furrow, D., Galliani, E. M., Hasselman, F., Hicks, J. A., Hovermale, J. F., Hunt, S. J., Huntsinger, J. R., IJzerman, H., John, M., Joy-Gaba, J. A., Kappes, H. B., Krueger, L. E., Kurtz, J., Levitan, C. A., Mallett, R., Morris, W. L., Nelson, A. J., Nier, J. A., Packard, G., Pilati, R., Rutchick, A. M., Schmidt, K., Skorinko, J. L., Smith, R., Steiner, T. G., Storbeck, J., Van Swol, L. M., Thompson, D., van't Veer, A., Vaughn, L. A., Vranka, M., Wichman, A., Woodzicka, J. A., & Nosek, B. A. (2014). Investigating variation in replicability: A "many labs" replication project. *Social Psychology*, *45*, 142-152.

McWilliams, M. A.*, Nier, J. A., & Singer, J. A. (2013). The implicit self and the specificity-matching principle: Implicit self-concept predicts domain-specific outcomes. *Personality and Individual Differences*, *54*, 474-478.

Nier, J. A., & Campbell, S. D. (2013). Two outsiders' view on feminism and evolutionary psychology: An opportune time for adversarial collaboration. *Sex Roles*, *69*, 503-506.

Nier, J. A., Bajaj, P.*, McLean, M.*, & Schwartz, E.*. (2013). Group status, perceptions of agency, and the correspondence bias: Attributional processes in the formation of stereotypes about high and low status groups. *Group Processes and Intergroup Relations*, *16*, 476-487.

Nier, J.A., & Gaertner, S. L. (2012). The challenge of detecting contemporary forms of discrimination. *Journal of Social Issues*, *68*, 207-220.

Nier, J.A., Gaertner, S.L., Nier, C. L., & Dovidio, J. F. (2012). Can racial profiling be avoided under Arizona immigration law? Lessons learned from implicit bias research and anti-discrimination law. *Analysis of Social Issues and Public Policy*, *12*, 5-20.

Nier, J. A., Nier, C. L., Gaertner, S. L. & Dovidio, J. F. (2007). The nature of contemporary discrimination and civil rights law enforcement. *Journal of Intergroup Relations*, *33*, 76-96.

Journal Articles (continued)

Nier, J. A. (2005). How dissociated are implicit and explicit measures of racial attitudes? A bogus pipeline approach. *Group Processes and Intergroup Relations*, 8, 39-52.

Nier, J. A. (2004). Why does the “above average effect” exist? Demonstrating idiosyncratic trait definition. *Teaching of Psychology*, 31, 53-54. [Reprinted in R. A. Griggs & S. F. Jackson, (Eds.), *Teaching Introductory Psychology: Tips from TOP* (ebook)].

Nier, J. A., Gaertner, S. L., Dovidio, J. F., Banker, B. S., Ward, C. M., & Rust, M. C. (2001). Changing interracial evaluations and behavior: The effects of a common ingroup identity. *Group Processes and Intergroup Relations*, 4, 299-316. [Reprinted in R. Crisp (Ed.) *Intergroup Relations*. London: Sage].

Nier, J. A., Mottola, G. R., & Gaertner, S. L. (2000). The O. J. Simpson criminal verdict as a racially symbolic event: A longitudinal analysis of racial attitude change. *Personality and Social Psychology Bulletin*, 26, 507-516.

Gaertner, S. L., Dovidio, J. F., Rust, M. C., Nier, J. A., Banker, B., Ward, C. M., Mottola, G. R., & Houlette, M. (1999). Reducing intergroup bias: Elements of intergroup cooperation. *Journal of Personality and Social Psychology*, 76, 388-402.

Book Chapters

Nier, J. A., Gaertner, S. L., & Gorcheva, R. S.* (2006). Examining the dynamism dimension of intergroup beliefs. In D. Chadee & J. Young (Eds.), *Current Themes in Social Psychology* (pp. 145-161). Kingston, Jamaica: University of West Indies Press.

Gaertner, S. L., Dovidio, J. F., Nier, J. A., Hodson, G., & Houlette, M. A. (2005). Aversive racism: Bias without intention. In Nielson, L. B., & Nielson, R. L. (Eds.), *Handbook on Employment Discrimination Research: Rights and Realities*. (pp. 377-395). Netherlands: Springer.

Dovidio, J. F., Gaertner, S. L., Nier, J. A., Kawakami, K., & Hodson, G. (2004). Contemporary racial bias: When good people do bad things. In A. Miller (Ed.), *The Social Psychology of Good and Evil: Understanding our Capacity for Kindness and Cruelty* (pp. 141-167). New York: Guilford Press.

Gaertner, S. L., Dovidio, J. F., Banker, B., Rust, M. C., Nier, J. A., Mottola, G. R., & Ward, C. M. (2003). The challenge of aversive racism: Combating pro-white bias. In S. Plous (Ed.), *Understanding Prejudice and Discrimination* (pp. 491-499). New York: McGraw-Hill. (Reprinted from “Does white racism necessarily mean anti-blackness? Aversive racism and prowhiteness.” In M. Fine, L. Weis, L.C. Powell, and L.M. Wong (Eds.), *Off White: Readings on Race, Power, and Society*).

Book Chapters (continued)

Gaertner, S. L., Dovidio, J. F., Nier, J. A., Banker, B.S., Ward, C. M., Houlette, M., & Loux, S. (2000). The common ingroup identity model for reducing intergroup bias: Progress and challenges. In R. Brown and D. Capozza (Eds.) *Social Identity Processes: Trends in Theory and Research* (pp. 133-148). London: Sage.

Gaertner, S. L., Dovidio, J. F., Nier, J. A., Ward, C. M., & Banker, B.S. (1999). Across cultural divides: The value of a superordinate identity. In D. A. Prentice & D. T. Miller (Eds.) *Cultural Divides: Understanding and Overcoming Group Conflict* (pp. 173-212). New York: Russell Sage Foundation.

Gaertner, S. L., Dovidio, J. F., Banker, B., Rust, M. C., Nier, J. A., Mottola, G. R., & Ward, C. M. (1997). Does white racism necessarily mean anti-blackness? Aversive racism and prowhiteness. In M. Fine, L. Weis, L.C. Powell, and L.M. Wong (Eds.), *Off White: Readings on Race, Power, and Society* (pp. 167-178). New York: Routledge.

Instructional Materials

Anonymous (2009, 2006). *Instructor's Resource Guide: Taking Sides: Clashing Views in Social Psychology* (Eds. 2-3). Dubuque, Iowa: McGraw Hill. [Note: Contributing editor to multi-authored publication]

Nier, J. A., Devlin, A.S., Zimmer, M., Hayes, J. Nowak, A., & Vallacher, R. (2005). *Computer Modeling of Human Thought and Behavior* [Instructional CD-ROM]. New London, CT: Connecticut College.

Book Reviews

Nier, J. A. (2005). A Marriage of Opposites? Integrating Exploratory and Confirmatory Factor Analysis. *PsycCRITIQUES: Contemporary Psychology - APA Review of Books*.

Invited Presentations

Nier, J. A. (2010, November). *Current state of knowledge on implicit racial bias: How do we know it exists?* Invited symposium presentation at the meeting of the Temple University Law Review, Philadelphia, PA.

Nier, J. A. (2009, June). *Culture in the workplace: Social psychological models of cultural differences*. Challenges and strategies for managing the diverse workforce. Symposium conducted at the 30th Annual Labor & Employment Law Spring Meeting of the Massachusetts Bar Association, Boston, Massachusetts.

Nier, J.A., Gaertner, S. L., & Dovidio, J. F. (2007, October). *Implicit prejudice and "real-world" discriminatory behavior: Linking theory with practice in intergroup relations*. Colloquium presentation given at Albertus Magnus University. New Haven, CT.

Nier, J.A. (2007, March). *Contemporary forms of discrimination & Title VII: Social science research & the disparate treatment framework*. Invited presentation given to the Seattle Office for Civil Rights. Seattle, WA.

Nier, J.A. (2006, October). *Contemporary forms of discrimination & Title VII*. Invited presentation given to the Massachusetts Commission Against Discrimination. Springfield, MA.

Nier, J.A. (2006, May). *Contemporary forms of discrimination & Title VII: A social psychological approach*. Invited presentation given at the National Equal Employment Opportunity Commission Training Conference, Miami Beach, FL.

Nier, J. A. (2006, March). *The semantic content of intergroup beliefs*. Colloquium presentation given to the Social Psychology Division of the University of Massachusetts – Amherst Psychology Department. Amherst, MA.

Nier, J.A. (2006, February). *Beyond the evaluative dimension of intergroup beliefs*. Colloquium presentation given to the Social Psychology Division of the University of Connecticut Psychology Department, Storrs, CT.

Nier, J. A. (2005, January). *Contemporary forms of discrimination & Title VII*. Presentation given to Pennsylvania Human Relations Commission, Harrisburg, PA.

Nier J. A. (2004, October). *Civil rights legislation and contemporary forms of discrimination*. Presentation given to Board of Commissioners of the Pennsylvania Human Relations Commission, Wilkes-Barre, PA.

Nier, J. A. (2004, August). *Contemporary forms of discrimination & Title VII*. Presentation given to Pennsylvania Human Relations Commission, Philadelphia, PA.

Invited Presentations (continued)

Nier, J. A., Nowak, A., & Vallacher, R. (2003, October). *Teaching about innovative social psychological research: Integrating computer models of social thought and behavior into the curriculum*. Invited symposium presentation at the annual meeting of the New England Conference on the Teaching of Psychology, Salem, MA.

Nier, J. A. (2003, May). *Contemporary intergroup attitudes*. Keynote address presented at the Pace University Psychology Department Conference, New York, NY.

Nier, J. A., Gaertner, S. L. & Dovidio, J. F. (2000, June). *The common ingroup identity model as a strategy for reducing prejudice*. Invited Symposium Paper presented at the Annual Meeting of the American Psychological Society, Miami, FL.

Nier, J. A., & Gaertner, S. L. (1997, March) *Perceptions of outgroup activity: Examining the activity dimension of intergroup attitudes*. Invited Symposium Paper presented at the Annual Meeting of the Eastern Psychological Association, Washington, D.C.

Conference Presentations

Nier, J. A. (2015, January). *Using genetic testing in a Psychology of Prejudice class*. Poster presented at the Annual Meeting of the National Institute for the Teaching of Psychology. St. Petersburg, FL.

Nier, J. A. (2014, March). *The Stereotype Content Model and appraisal theories of emotion: Primary appraisal predicts emotion evoked by stereotype content*. Paper presented at the Annual Meeting of the Eastern Psychological Association. Boston, MA.

McLean, M. C., & Nier, J. A. (2013, January). *Free will belief and outgroup bias*. Poster presented at the meeting of the Society for Personality and Social Psychology. New Orleans, Louisiana.

McWilliams, M. A., Nier, J.A., & Singer, J. A.(2012, October) *The implicit self and the Specificity-Matching Principle: Implicit self-concept predicts domain-specific outcomes*. Paper presented at the Annual Meeting of the New England Psychological Association. Worcester, MA.

Nier, J. A., & McLean, M. C. (2012, January). *Racial beliefs and the stereotype content model: Perceived intergroup competition and status predict White stereotypes about African-Americans*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology. San Diego, CA.

Berry, M., & Nier, J. A. (2011, May). *The relationship between parental styles and college success: GPA, drinking level, and perfectionism*. Poster presented at the Annual Meeting of the American Psychological Society. Washington, D.C.

Conference Presentations (continued)

Marshall, J., & Nier, J. A. (2011, May). *The relationship between perfectionism, perceived stress and body satisfaction in college students*. Poster presented at the Annual Meeting of the American Psychological Society. Washington, D.C.

Nier, J. A., Bajaj, P., Bryan, K. & Schwartz, E. (2010, October). *The correspondence bias and perceptions of agency among high and low status groups*. Paper presented at the Annual Meeting of the New England Psychological Association. Burlington, VT.

Nier, J. A. (2009, September). *Integrating theories of contemporary white discrimination against Black Americans: An analysis of three decades of nationally representative survey data*. Paper presented at the Annual Meeting of the Social Psychology Section of the British Psychological Society. Sheffield, United Kingdom.

Muzzy, A. E., Chrisler, J. C., Nier, J. A. (2009, August). *Clinical and subclinical binge eating and purging and their relation to self-monitoring and locus of control in women: Escape theory and feminist perspectives examined*. Poster presented at the American Psychological Association Conference, Toronto, Ontario, Canada.

Nier, J. A. & Muzzy, A. E. (2009, February). *Lay theories of racial bias in employment decisions: When and why are Whites perceived to discriminate against Black job applicants?* Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Tampa, Florida.

Nier, J. A. (2008, July). *The psychology of implicit prejudice and anti-discrimination law: Linking social psychological theory to legal practice in the United States*. Paper presented at the International Conference on Interdisciplinary Social Sciences, Prato, Italy.

Muzzy, A. E., Chrisler, J. C., & Nier, J. A. (2008, February). *Variability in self-esteem, OBCS, and body image based on exposure to underweight and overweight individuals*. Poster presented at the Annual Meeting of the Association for Women in Psychology, San Diego, CA.

Muzzy, A. E., & Nier, J. A. (2007, October). *Feminine gender priming and explicit attitudes towards the BSRI traits*. Poster presented at the Annual Meeting of the New England Psychological Association, Danbury, CT.

Nier, J. A., & Muzzy, A. (2007, May). *On the consequences of the correspondence bias: The role effect and attitudes towards lower status groups*. Poster presented at the Annual Meeting of the Association for Psychological Science, Washington, D.C.

Nier, J. A. & Gorcheva, R.S. (2005, January). *Examining the semantic content of intergroup beliefs*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Conference Presentations (continued)

Nier, J. A. (2004, October). *Intergroup affect and appraisal theories of emotion*. Paper presented at the Annual Meeting of the New England Psychological Association, Providence, RI.

Nier, J. A. & Gorcheva, R. S. (2002, October). *Intergroup perceptions and perceptions of justice in the 2000 presidential election controversy*. Paper presented at the Annual Meeting of the New England Psychological Association, Nashua, NH.

Nier, J. A. (2001, October). *Examining the relationship between implicit and explicit measures of racial attitudes: A bogus pipeline approach*. Paper presented at the Annual Meeting of the New England Psychological Association, Danbury, CT.

Vergnani, M. & Nier, J.A. (2001, October). *Attachment style and self-other similarity: An intergroup approach*. Paper presented at the Annual Meeting of the New England Psychological Association, Danbury, CT.

Ulsh, H. M., Thomas, E. C. & Nier, J. A. (2001, March). *Sculpting the self: Psychosocial factors that influence willingness to seek cosmetic surgery*. Paper presented at the Annual Meeting of the Association for Women in Psychology, Los Angeles, CA.

Ulsh, H. M., Thomas, E. C. & Nier, J. A. (2001, March). *Sculpting the self: Psychosocial factors that influence willingness to seek cosmetic surgery*. Symposium paper presented at the Annual Meeting of the Eastern Psychological Association, Washington, DC.

Rust, M. R., Nier, J. A., & Armeli, S. (2001, May). *Modern racism and perceptions of African-American athletes*. Poster presented at the Annual Meeting of American Psychological Society, Toronto, Canada.

Shauster, E. & Nier, J. A. (2000, October). *Self-perceptions of physical attractiveness among college students*. Symposium paper presented at the Annual Meeting of the New England Psychological Association, Lewiston, ME.

Nier, J. A., Gaertner, S. L., & Dovidio, J. F. (2000, January). *Changing interracial impressions, affective reactions, and behavior: The benefits of a common ingroup identity*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Nashville, TN.

Nier, J. A. and Jones, J. M. (1998, March). *How do African-American activists affect beliefs about discrimination? Individual differences in response to activist exemplars*. Paper presented at the Annual Meeting of the Eastern Psychological Association, Boston, MA.

Nier, J. A. and Gaertner, S. L. (1998, May). *Assessing perceptions of collective activity and entitativity of social groups*. Poster presented at the Annual Meeting of American Psychological Society, Washington, D.C.

Conference Presentations (continued)

Gaertner, S. L., Dovidio, J. F., Banker, B. S., Ward, C. M., & Nier, J. A. (1997, October). *Reducing intergroup bias: The value of a common ingroup identity*. Presentation at the Annual Meeting of the Society of Experimental Social Psychology, Toronto, Canada.

Cantor, W., Armeli, S., & Nier, J. (1997, April). *MMPI predictors and abstinence among chronic cocaine and heroine abusers: An empirical approach*. Paper presented at the Albert Einstein Medical College Symposium on Psychiatric Research, New York City, NY.

Nier, J. A., Banker, B. S., Ward, C. M., Rust, M. C., and Gaertner, S. L. (1996, March). *Changing interracial attitudes and behavior: The effects of a common ingroup identity*. Poster presented at the Annual Meeting of the Eastern Psychological Association, Philadelphia, PA.

Nier, J. A., Mottola, G. R., Rust, M. C., Ward, C. M., & Gaertner, S. L. (1996, March). *The O.J. Simpson verdict and white backlash: A longitudinal analysis of racial attitude change*. Poster presented at the Annual Meeting of the Eastern Psychological Association, Philadelphia, PA.

Ward, C. M., Rust, M. C., Nier, J. A., Gaertner, S. L. & Carpenter, T. (1995, March). *A game they came to watch: The effect of a common identity on helping behavior*. Poster presented at the Annual Meeting of the Eastern Psychological Association, Boston, MA.

Other Selected Professional Activities

“Racism is Most Likely to Occur Where it is Least Likely to be Detected.” Presentation given to the Annual Students Organized Against Racism Banquet. New London, CT, April, 2007.

Chair, paper session on “Social Influences On Behavior, Emotions, and Experiences” presented at the annual meeting of the New England Psychological Association, Providence, RI, October 2004.

Chair and Discussant, symposium on “The Social Psychology of Physical Attractiveness,” presented at the annual meeting of the New England Psychological Association, Lewiston, ME, October 2000.